



S. G. B. S. P. Sanstha's

**SHRI GURU BUDDHISWAMI MAHAVIDYALAYA**

**Purna (Jn.) – 431511, Dist. Parbhani (M.S.) India (Estd. 1983)**

(Govt-Aided, Permanently Affiliated to Swami Ramanand Teerth Marathwada University, Nanded)

Re-accredited by NAAC at 'B' Grade with "2.42" CGPA [Dec 2016 – Dec 2021]

Recognized under 2 (f) and 12 (B) of UGC Act 1956

ISO 21001:2018 Certified Institute; Obtained "A" Grade in Academic & Administrative Audit by S.R.T.M. U. N.

**Awarded The Best College (Rural) by S.R.T.M. University, Nanded**

**Principal: Dr. K. Rajkumar, M.A.(English), Ph.D.**

**Phone: (022) 50507909 | College Code: 211 | Email: [sgbmpurna@yahoo.com](mailto:sgbmpurna@yahoo.com) | Website: [www.sgbmpurna.in](http://www.sgbmpurna.in)**

## Guidelines

### **For Providing Financial Support to Teachers for Attending Conferences / Seminars / Workshops**

#### **Introduction:**

It is an undeniable fact that educational institutions are knowledge producing centers, centers of excellence in leading any nation to the human salvation. Teachers are the important pillars and the most fundamental stakeholders. Any system can only thrive if the pillars are strong. Excellence in students can only be achieved through the competent teachers. Teachers need to be trained professionally for the qualitative delivery of knowledge. Conferences, seminars and workshops provide teachers an opportunity for continuous professional development. These academic exercises play a vital role in shaping the future of teaching and learning in the country. Conferences, seminars and workshops are the gatherings of the academicians, which offer a platform for educators to exchange ideas, views and practices and also provide a platform to learn from experts and stay updated on the latest developments in their fields. They provide a wonderful opportunity to collaborate with the like-minded professionals, and to learn new ways, methods, strategies, skills and tools for an effective teaching, learning, evaluation and research. This makes teachers more productive and gives them more time to focus on the student development.

It is unfortunate that the State Government has stopped releasing non-salary grant to the private aided colleges in the state for over a decade which has greatly influenced teachers on the negative side. And moreover, the UGC has further extended its lukewarm response in awarding grant for the purpose.

#### **Objectives:**

- To encourage teaching staff to attend conferences, seminars, workshops, etc. on a regular basis, for the professional development.
- To provide financial support to teaching faculty for attending conferences, seminars, workshops to get trained on the latest developments, emerging challenges and future perspectives in their respective field.



  
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- To help the teachers in enhancing their academic credentials in line with the expectations.

**Institution's Policy:**

1. The Management does encourage the teaching faculty to get themselves enrolled in their respective professional bodies at the State/National/International level. Due to the paucity of funds, only 10% of the full-time faculty every year will be given financial support towards membership fee of the professional bodies.
2. A teacher can attend maximum four (international one, national two and state/university level one) subject-based conferences, seminars and workshops in a year.
3. Only one teacher from each department is allowed at a time to attend such academic events. In case of syllabus-based workshops conducted by the affiliating university, all the teachers in a department are allowed/ deputed for the said workshop.
4. Teachers will be given TA and the Registration fee wherever the organizing institution does not pay for attending the conferences, seminars and workshops. For the subject-based conferences and seminars TA and Registration fee will be reimbursed for one conference/seminar in a year, subject to paper presentation. For the remaining, duty leave will be granted.
5. Preference will be given for the faculty members who chair sessions and has been officially invited to these academic events.
6. As limited funds are available for this purpose, teachers are advised to go for UGC funds or funds from any other funding agencies for attending International / National conferences.
7. Teachers are allowed to attend an international conference once in a span of two years and no financial support is provided for the international conference outside the country.



  
Principal

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